

**GTA 3-8-1**

# **PROMOTIONS**



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## ***When can I expect to be promoted or boarded?***

	<b>Decentralized Advancements</b>			<b>Semicentralized Promotions</b>	
	<b>PV2</b>	<b>PFC</b>	<b>SPC</b>	<b>SGT</b>	<b>SSG</b>
<b>Time in service</b>	6 months; 4 months with waiver	12 months; 6 months with waiver	26 months; 18 months with waiver	34 months; 16 months with waiver to appear before board	82 months; 46 months with waiver to appear before board
<b>Commander's recommendation</b>	Required	Required	Required	Required	Required
<b>Time in grade</b>	None	4 months; 2 months with waiver	6 months; 3 months with waiver	8 months; 4 months with waiver	10 months; 5 months with waiver
<b>Security clearance</b>	Not applicable	Not applicable	Job specific	Job specific	Job specific
<b>Physically qualified</b>	Not applicable	Not applicable	Not applicable	For promotion MOS	For promotion MOS
<b>Civilian education</b>	Not applicable	Not applicable	Not applicable	High school diploma or GED	High school diploma or GED
<b>Military education</b>	Not applicable	Not applicable	Not applicable	PLDC	BNCO
<b>Promotion points</b>	Not applicable	Not applicable	Not applicable	350 minimum and meet cutoff score	450 minimum and meet cutoff score
<b>Board recommendation</b>	Not applicable	Not applicable	Not applicable	Required	Required
<b>Service remaining</b>	Not applicable	Not applicable	Not applicable	6 months	12 months

## ***What can I do to get promoted or boarded?***

The following are things that a commander will look at when selecting soldiers for promotions, schools, and assignments at all levels. Through hard work, soldiers can directly impact many of these areas, which will allow them to distinguish themselves from other soldiers and peers. This list is a guideline and is not all-inclusive.

- Additional duties performed
- Attitude
- Awards received (badges, certificates, medals, safety)
- Awareness of military programs
- Basic soldiering skills
- Care of soldiers and families and their ability to live up to the Army's values
- Civilian education completed
- Correspondence courses completed
- Counseling/NCOER (monthly, quarterly, annually)
- Crew/team/squad/platoon proficiency
- CTT and leader's evaluation
- Job performance within and outside soldier's MOS
- Knowledge of world affairs
- Leader's book
- Leadership and leadership positions

- Local file (2-1, 2A, or ERB)
- Maintenance (billets, clothing, common areas, equipment, motorpool, TA-50, vehicle, quarters)
- Military bearing
- Military schools attended (BCT, AIT, OSUT, NCOES, local)
- Oral/written communication skills
- Permanent records/microfiche (OMPF)
- Physical fitness scores (APFT)
- Previous assignments
- Security clearance
- Self-confidence
- Self-improvement
- Sergeant Morales/Murphy club member
- Soldier/NCO of the Month/Quarter/Year
- Soldier's initiative
- Time in current unit
- Time in grade
- Time in service
- Uniform/appearance
- Weapons qualification

**Secondary zone/waivers** provide incentives to soldiers who strive for excellence and whose accomplishments, demonstrated capability for leadership, and marked potential warrant promotion **ahead of peers.**

